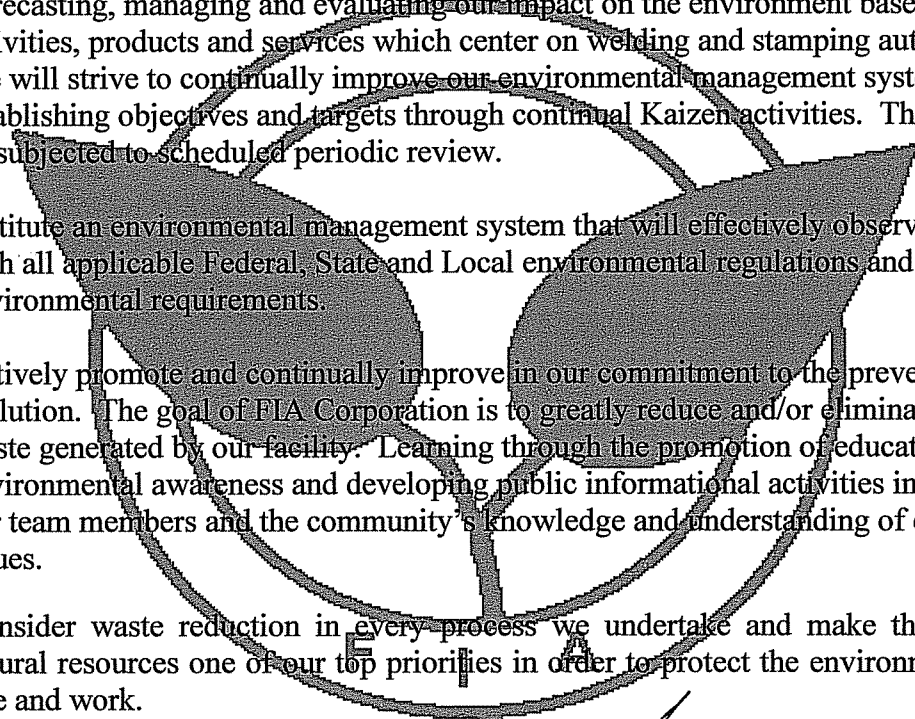



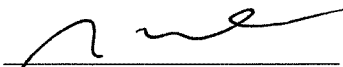
Futaba Indiana of America Corporation Environmental Policy

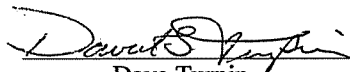
We the team members of Futaba Indiana of America Corporation are committed to:

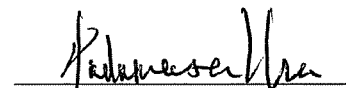
- I. Forecasting, managing and evaluating our impact on the environment based on production activities, products and services which center on welding and stamping automotive parts. We will strive to continually improve our environmental management system by establishing objectives and targets through continual Kaizen activities. These activities will be subjected to scheduled periodic review.
- II. Institute an environmental management system that will effectively observe and comply with all applicable Federal, State and Local environmental regulations and other applicable environmental requirements.
- III. Actively promote and continually improve in our commitment to the prevention of pollution. The goal of FIA Corporation is to greatly reduce and/or eliminate all forms of waste generated by our facility. Learning through the promotion of education for environmental awareness and developing public informational activities in order to deepen our team members and the community's knowledge and understanding of environmental issues.
- IV. Consider waste reduction in every process we undertake and make the conservation of natural resources one of our top priorities in order to protect the environment, in which we live and work.

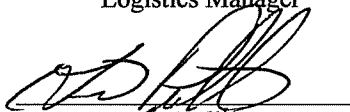


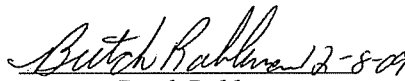

Yukinhiro Yoshimoto
President

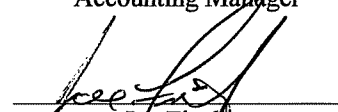

Yuki Karakawa
Logistics Manager


Dave Turpin
Production Manager


Mark Ura
Accounting Manager


Tim Pulliam
Maintenance Manager


Butch Rohlman
Stamping Manager


Joe Finch
Management Representative


Doug Deisher
Quality Manager